

Equality Impact Assessment Form

Department/Section: Nursery **Date of Assessment:** 31.5.21 **Review Due:** 31.5.24

Author/Owner: Nursery Manager **Signature:** Lianne Schemper **Date:** 31.5.21

Step 1

Aim of proposed activity/decision/new or revised policy or procedure: Healthy Eating Procedure: The procedure in ensuring that the Nursery's approach to healthy eating practices is in line with national guidelines and positively impacts on all people who may have religious, cultural or special dietary requirements.	New	<input type="checkbox"/>
	Revised	<input checked="" type="checkbox"/>
	Existing	<input type="checkbox"/>

Who will be affected? Children, staff, parents/carers	Who will be consulted? staff, parent/carers	Evidence available: Inspection reports Audits
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Step 2

Potential Positive/Negative/Neutral Impact Identified. P, N, N/I	Age	Disability	Gender Reassignment	Marriage/Civil Partnership*	Pregnancy and Maternity	Race	Religion or Belief	Sex	Sexual Orientation
Eliminating Discrimination.	P	P	N/I	N/I	N/I	P	P	N/I	N/I
Advancing Equality of Opportunity.	P	P	N/I	N/I	N/I	P	P	N/I	N/I
Promoting Good Relations.	P	P	N/I	N/I	N/I	P	P	N/I	N/I

<p>Step 3 Action to be taken Ensure all new guidelines impact on the review of the procedures. Monitor impact on protected characteristics, ie monitor requests and outcome, and client satisfaction.</p>
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Summary of EIA Outcome – please tick	
No further action to be carried out.	<input checked="" type="checkbox"/>
Amendments or changes to be made.	<input type="checkbox"/>
Proceed with awareness of adverse impact.	<input type="checkbox"/>
Abandon process – Stop and Rethink.	<input type="checkbox"/>

Please forward completed EIA forms by e-mail to Anna Maria Kaczmarek,
anna.kaczmarek.perth@uhi.ac.uk

HR/0100/HL/DS

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