**Equality Impact Assessment Form**

**Department/Section:** BET **Date of Assessment:** 11/05/22 **Review Due:**

**Author/Owner:** Gareth McKenna **Signature:** Gareth McKenna **Date:** 11/05/22

**Step 1**

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| --- | --- | --- |
| Aim of proposed activity/decision/new or revised policy or procedure: To highlight the procedure of Business of Business Engagement within Perth College UHI.  | **New** | **[x]**  |
| **Revised** | **[ ]**  |
| **Existing** | **[ ]**  |

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| --- | --- | --- |
| Who will be affected?BET and academic departments/Staff.  | Who will be consulted?All relevant departments/CBP collegaue. | Evidence available:SLWG estalished, meeting notes/CBP minutes. |

**Step 2**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Potential** Positive/Negative/Neutral Impact Identified.**P, N, N/I** | Age | Disability | Gender Reassignment | Marriage/Civil Partnership\* | Pregnancy and Maternity | Race | Religion or Belief | Sex | Sexual Orientation |
| Eliminating Discrimination. | N | N | N | N | N | N | N | N | N |
| Advancing Equality of Opportunity. | N | N | N | N | N | N | N | N | N |
| Promoting Good Relations. | N | N | N | N | N | N | N | N | N |

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| **Summary of EIA Outcome – please tick** |
| No further action to be carried out. | [x]  |
| Amendments or changes to be made. | [ ]  |
| Proceed with awareness of adverse impact. | [ ]  |
| Abandon process – Stop and Rethink. | [ ]  |

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| **Step 3** Action to be taken No further action required.  |

Please forward completed EIA forms by e-mail to
pc.equality.perth@uhi.ac.uk