**Equality Impact Assessment Form**

**Department/Section:** BET **Date of Assessment:** 11/05/22 **Review Due:**

**Author/Owner:** Gareth McKenna **Signature:** Gareth McKenna **Date:** 11/05/22

**Step 1**

|  |  |  |
| --- | --- | --- |
| Aim of proposed activity/decision/new or revised policy or procedure: To highlight the procedure of Business of Business Engagement within Perth College UHI. | **New** |  |
| **Revised** |  |
| **Existing** |  |

|  |  |  |
| --- | --- | --- |
| Who will be affected?  BET and academic departments/Staff. | Who will be consulted?  All relevant departments/CBP collegaue. | Evidence available:  SLWG estalished, meeting notes/CBP minutes. |

**Step 2**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Potential** Positive/Negative/Neutral Impact Identified.  **P, N, N/I** | Age | Disability | Gender Reassignment | Marriage/Civil Partnership\* | Pregnancy and Maternity | Race | Religion or Belief | Sex | Sexual Orientation |
| Eliminating Discrimination. | N | N | N | N | N | N | N | N | N |
| Advancing Equality of Opportunity. | N | N | N | N | N | N | N | N | N |
| Promoting Good Relations. | N | N | N | N | N | N | N | N | N |

|  |  |
| --- | --- |
| **Summary of EIA Outcome – please tick** | |
| No further action to be carried out. |  |
| Amendments or changes to be made. |  |
| Proceed with awareness of adverse impact. |  |
| Abandon process – Stop and Rethink. |  |

|  |
| --- |
| **Step 3** Action to be taken  No further action required. |

Please forward completed EIA forms by e-mail to  
pc.equality.perth@uhi.ac.uk