

Investors in People

Review Report February 2011

In January 1994, we became the first college in Scotland to achieve the Investors in People (IIP) standard. Since then, we have remained committed to community engagement and to providing opportunities for all.

The IIP assessor spent a week with us in February 2011 and interviewed 63 people, including board members, senior managers, managers, permanent lecturing and support staff, hourly paid lecturers and union representatives.

At the end of the review, the assessor stated, "I am satisfied beyond any doubt that Perth College continues to meet the requirements of the Investors in People Standard."

Significant areas of strength and good practice were highlighted, including our research centres, collaborative working on HR and other systems with UHI partners, centres of exceptional practice in academic and support functions, commitment to CPD and improved communications practices.

As part of our continuous improvement process we will maintain our relationship with Investors in People, dealing with areas identified by the assessor.

We are delighted that we have formal recognition from the IIP and that we continue to meet their standards.

Any improvement actions we implement will be aimed at improving the experience of our staff and students.